

Fulltech Fiber Glass Corp.

Procedures for Election of Directors

Amendments of the shareholders' meeting on June 22, 2012.
Amendments of the shareholders' meeting on June 22, 2017.
Amendments of the shareholders' meeting on June 24, 2022.

- Article 1 The "Procedures for Election of Directors" is formulated in accordance with Article 21 and Article 41 of the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies" to have directors elected fairly, justly, openly.
- Article 2 The Company's director election shall be handled in accordance with the "Procedures," unless otherwise stipulated by laws and regulations or the Company's Articles of Incorporation.
- Article 3 The selection and appointment of the Company's directors shall take into account the diversity and overall deployment of the Board of Directors, which shall include but not limited to the following two standards :
1. Basic conditions and values : Gender, age, nationality, culture, etc.
 2. Professional knowledge and skills: Professional background (such as, law, accounting, industry, finance, marketing, or science and technology) , professional skills, and industry experience, etc.
- Article 4 Deleted.
- Article 5 The qualifications of the Company's independent directors shall comply with Articles 2, Article 3, and Article 4 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies."
The selection and appointment of the Company's independent directors shall comply with Articles 5, Article 6, Article 7, Article 8, and Article 9 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies;" also, it shall be handled in accordance with Article 24 of the "Corporate Governance Best Practice Principle for TWSE/TPEX Listed Companies."
- Article 6 The election of the Company's directors shall be carried out in accordance with the candidate nomination system and procedures stipulated in Article 192-1 of the Company Act.

- Article 7 The cumulative voting method shall be used for election of the Company's directors. Each share will have voting rights in number equal to the directors to be elected, and may be cast for a single candidate or split among multiple candidates, unless otherwise stipulated by law and regulations.
- Article 8 The number of directors will be as specified in the Company's Articles of Incorporation, with voting rights separately calculated for independent and non-independent director positions. Those receiving ballots representing the highest numbers of voting rights will be elected sequentially recording to their respective numbers of votes. When two or more persons receive the same number of votes, thus exceeding the specified number of positions, they shall draw lots to determine the winner, with the chairman drawing lots on behalf of any person not in attendance.
- Article 9 The Board of Directors shall prepare ballots for directors in numbers corresponding to the directors to be elected. The number of voting rights associated with each ballot shall be specified on the ballots, which shall then be distributed to the attending shareholders at the shareholders meeting. Attendance card number printed on the ballots may be used instead of recording the names of voting shareholders.
- Article 10 Before the election begins, the chairman shall appoint a number of persons (with shareholder status) to perform the respective duties of vote monitoring and counting personnel. The ballot boxes shall be prepared by the Board of Directors and publicly checked by the vote monitoring personnel before voting commences.
- Article 11 The voter must fill in the account name or full name of the elected person in the "elected person" column on the ballot. However, when the government or juristic person shareholder is the elected person, the title of the government or juristic person should be filled in the "elected person" column on the ballot, or, fill in the title of the government or juristic person and the name of their representative; when there are several representatives, the name of the representative shall be filled in respectively.
- The voter who votes in an electronic form shall indicate the seats of the candidates and the number of voting rights to be allocated. The indicated number of candidates for the seats shall not exceed the number of seats to be elected, and the total number of voting rights allocated shall not exceed the total number of voting rights held by the voter.

- Article 12 A ballot is invalid under any of the following circumstances :
1. The ballot is not prepared by the Board of Directors.
 2. A blank ballot is placed in the ballot box.
 3. The writing is unclear and indecipherable or has been altered.
 4. Other words or marks are entered in addition to the account name (full name) of the elected.
 5. Two or more candidates are filled in the same ballot.
 6. The ballot is not cast in ballot box prepared by the Board of Directors.
 7. The candidate whose name is entered in the ballot does not conform to the director candidate list.
 8. The total number of voting rights cast by a voter exceeds the total number of voting rights held by him/her.
- Article 13 The voting rights shall be calculated on site immediately after the end of the poll, and the results of the calculation, including the list of persons elected as directors and the list of the candidates who are not elected as directors, including the numbers of voting rights received shall be announced by the chair on the site.
- Article 14 Deleted.
- Article 15 The "Procedures" shall be implemented after being approved by the shareholders' meeting, same for the amendments.